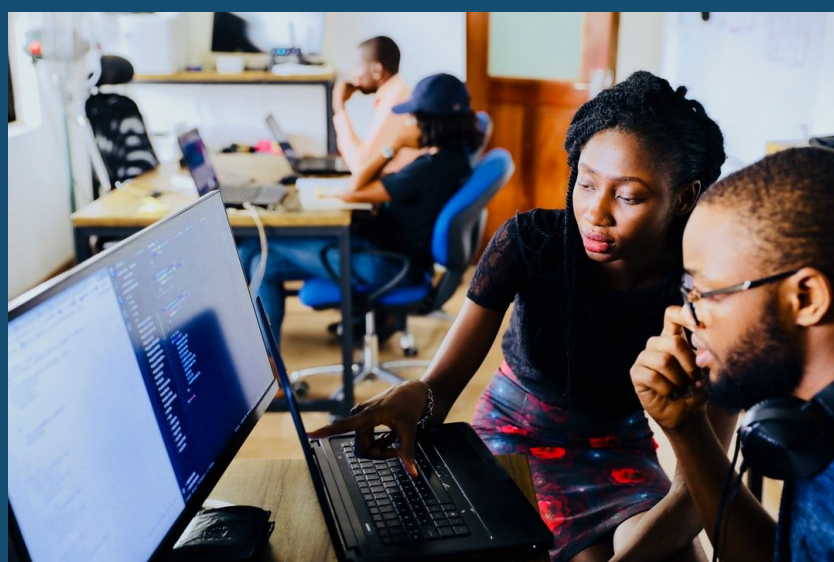


Mentor Leadership

Developing others is the chief role of leadership

Types of Mentorships

- Formal/Organizational
- Peer-to-Peer
- Board of Mentors
- Group
- Reverse/Upward



Mentorship Topics

- Career
- Peer
- Life
- Leadership



Benefits of Mentoring

- Progressive
- Personalized
- Long-term



Obligations of Formalized Mentoring Programs

- Administrative Overhead
- Match-making
- Training mentors and protégés
- Metrics
- Reporting
- Long-term commitment



Mentoring

- Protégé asks questions
- Mentor offers advice for issues
- Topics are often broad
- Mentor does the talking
- Mentor is the expert

Coaching

- Coach asks the questions
- Client determines solutions
- Topics are specific
- Client does the talking
- Client is the expert
- Coach is a trained advisor

Leadership

Anyone at any level who holds themselves accountable for finding the potential in people or processes and developing that potential.

—Brené Brown

Mentorship

A supportive relationship in which mentors provide career and psychosocial support to protégés, to help protégés realize their professional potential.



Mentor Leadership

In your behavior, bearing, and intent seek to help others develop, grow, and succeed.

CALL TO ACTION

Do the greatest good for yourself and others through mentor leadership.

Emil Kresl

<https://www.linkedin.com/in/emilkresl/>